

Ensuring Your Child's Health and Safety at The Hermitage Club

Qualifications

- We have dedicated, friendly caregivers who are trained in child development, early-childhood education or a related field.
- We conduct employee background checks and reference checks to ensure trustworthy staff and passionate teachers provide the best care and education for your child.
- Our staff and teachers are trained in first aid and CPR.

Wellness

- We assess every child's health by talking with parents and monitoring for symptoms during the course of each child's day with us; we increase assessment during flu season.
- We notify parents when a child does not feel well to help prevent an illness from spreading.
- We ask for the parents to pick-up their child if illness includes: fever, rash, diarrhea, vomiting. Exceptions will be made at the discretion of the director with a physician's note. Children must be fever free without medication for 24 hours prior to coming to our program.

Sanitation

- We clean our day care center and camp room every day with a state regulated bleach to water solution.
- Cleaning supplies are locked safely out of reach of children.
- We sanitize toys throughout the day to help prevent the spread of germs.
- We encourage children to wash their hands throughout the day by singing songs and teaching lessons about health and hygiene.
- Diapering is conducted in an area separate from children's play areas.

Emergencies

- We are serious about training for emergency safety situations, and practice weekly.
- We have an emergency evacuation plan and regularly test and train so our staff are ready.

Feeding/Meals

- All lunches include at least 3 food groups, and are well balanced and nutritious.
- We welcome breastfeeding mothers at day care, and follow best practice for handling breast milk.
- Day care and camp are “nut-free” programs.

Accidents/Emergencies

- The childcare director and lead teachers are trained in first aid and CPR for children and infants. All childcare workers follow a written response protocol for handling emergency situations.
- The potential for accidents does exist. We investigate, document, and report all accidents.

As per state regulations, we do not permit blankets, “loveys”, toys, pillows, bottles, or other loose items in cribs. Sleep sacks and pacifiers are permitted.

** We do not administer or hold any medication for children, except for life saving medications (epi-pens and inhalers) **